

 क.रा.बी.नि. E. S.I.C.	कर्मचारी राज बीमा निगम (किरत अउ लुजगाव मंत्रालय, भारत सरकार) कर्मचारी राज्य बीमा निगम (श्रम एवं रोजगार मंत्रालय, भारत सरकार) Employees' State Insurance Corporation (Ministry of Labour & Employment, Govt. of India) Website: https://ludhianahospital.esic.gov.in	 सत्यमेव जयते	मेडीकल कालज अउे हस्पताल, भारत नगर, लुधियाना आयुर्विज्ञान महाविद्यालय एवं अस्पताल, भारत नगर, लुधियाना Medical College & Hospital, Bharat Nagar, Ludhiana Phone: 0161-2772435/2775539 Email: dean-ludhiana.pb@esic.gov.in
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No. Z/121/2023-MED ADMN
Signature date

Date:

Walk in interview for Recruitment of Teaching Faculty and Senior Residents on contract basis

Date of walk-in-interview: 08.01.2026

Reporting Time: 09:00AM to 10:00AM

Last date to submit applications: 31.12.2025

**Venue: 2nd Floor, Dean Office, ESIC Medical College Hospital,
 Ludhiana-141001**

ESIC Medical College & Hospital Ludhiana-141001 (Punjab) intends to fill up the posts of teaching faculty on contract basis from eligible candidates **for a period of 03 (Three) years on contract basis extendable up to 05 (five) years** based on their satisfactory performance and Senior Residents for three years under residency scheme and one year against GDMO in various disciplines as mentioned hereunder:

SPECIALITY	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	SR3	SR1
A&E 1	--	--	3 (UR1,OBC2)	--	2 (1UR, 1SC)
ANAESTHESIA	--	--	--	3 (OBC1, EWS1, ST1)	OBC1
ANATOMY	UR1	UR1	OBC1	UR1	--
BIOCHEMISTRY	--	SC1	--	--	--
BLOOD BANK	--	OBC1	--	--	--
COMMUNITY MEDICINE	OBC1	--	3 (OBC1,ST1,EWS1)	--	--
DERMATOLOGY	--	EWS1	1UR	--	--
ENT	--	OBC1	--	--	--
FMT	SC1	UR1	UR1	UR1	--
GENERAL MEDICINE	UR1	UR1	2 (UR1,SC1)	2 (OBC1, EWS1)	3 (UR1,OBC1, EWS1)
GENERAL SURGERY	SC1	UR1	OBC1	2 (OBC1, EWS1)	--
ICU	--	--	EWS1	4 (UR1,OBC2,EWS1)	--
MICROBIOLOGY	--	--	--	--	--
OBS&GYNAE	--	--	OBC1	2(EWS1, ST1)	--
OPHTHALMOLOGY	--	OBC1	--	EWS 1	--
ORTHOPAEDICS	--	UR1	--	2 (UR1, SC1)	OBC1
PATHOLOGY	--	--	ST1	--	--
PEDIATRICS	EWS1	UR1	SC1	3(UR1, OBC2)	--
PHARMACOLOGY	OBC1	--	--	--	--
PHYSIOLOGY	--	OBC1	--	--	--
PSYCHIATRY	--	SC1	--	--	--
PULMONARY	--	--	--	OBC1	--

MEDICINE					
RADIOLOGY	--	UR1	3 (UR1,OBC1,SC1)	3 (UR1, OBC2)	--
BURNS & PLASTIC SURGERY	OBC1	UR1	--	OBC1	--
CARDIOLOGY	UR1	UR1	--	2 (OBC1, SC1)	--
MEDICAL ONCOLOGY	UR1	UR1	--	2 (OBC1, EWS1)	--
NEPHROLOGY	--	OBC1	--	2 (OBC1,ST1)	--
UROLOGY	SC1	UR1	--	SC1	--
ENDOCRINOLOGY	UR1	SC1	--	--	--
NEUROLOGY	UR1	OBC1	--	--	--
GASTROENTEROLOGY	OBC1	UR1	--	--	--
STATISTICS	--	--	1UR	--	--

UR- Unreserved, SC- Scheduled caste, ST- Scheduled tribe, EWS- Economically weaker section, OBC- Other Backward Class.

Retired/working Professor may also apply for the eligible posts. Any Candidate can be appointed against any unfilled vacant reserved category post for 44 days with provision of possible extension.

Note:

The applicant/Candidate should submit duly filled Application Form along with scanned copy of all supporting documents and Demand Draft (if applicable) as Interview fee along with research publications and proof of indexing agency to the e-mail address of the Dean, ESIC Medical College & Hospital Ludhiana, (Punjab)-141001 on academics.mclhdh@esic.gov.in till **Wednesday (31.12.2025) for verification of documents. **Candidates must mention their Name, Post applied and department in the subject of email.****

1. These vacancies are provisional and may increase or decrease as per the actual requirement for the teaching & patient care. The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving prior notice.
2. Reservation will be as per Government of India guidelines issued from time to time.
3. Candidates with eligibility for a higher post i.e. Professor / Associate Professor/ would be permitted to be interviewed against a lower post i.e. Associate Professor / Assistant Professor vide ESIC Hqrs. Memorandum no. 1-11/12/3/2016/MC Faridabad / MEC dated 22.01.2018.
4. In case of non-availability of reserved category candidates in the advertisement post, the vacancy may be filled up for less than 45 Days from unreserved candidates.

5. All Candidates must have up-dated Medical Registration (NMC/Punjab Medical Council) with all post MBBS/ MD/ MS Qualification (s), if they do not have up-dated registration from Medical Council, they have to show and submit copy of "Applied for document(s)" to concerned authority at the time of interview. In case, these two clauses are not fulfilled, the candidate either may not be interviewed or their results will remain with-held in case the expert committee allows them to appear at the interview. Even after that, if, candidate is selected, they must have to submit updated Medical Registration Certificate at the time of joining.

6. Candidates working in Govt./Autonomous/Statutory Institution should preferably have "NOC" at the time of Interview from their Employer. In case of immediate non-availability of the same, copy of "applied for NOC" is to be submitted at the time of Interview. However, those candidates who have applied for NOC must obtain NOC before or at the time of joining.

7. No private practice is allowed in any capacity after joining at ESIC Medical College & Hospital Ludhiana (Punjab).

8. Reservation of person with Benchmark Disability (PWD) is as per prevailing guidelines of Government of India. In case candidates in these categories are not available, then the vacancies will be filled from the panel of candidates who attend the walk-in-interview in view of essential services of the Medical College and for fulfilment of NMC Norms and reservation of PWD shall be carried forward.

9. The EWS candidates should submit EWS Certificate as per Annexure- I of Govt. of India, Ministry of Personal, Public Grievances & Pensions, DOPT Office Memorandum No. 36039/1/2019-Estt (Res), dated 31.01.2019.

10. The OBC (Non-Creamy Layer) Certificate should be issued and not prior to 01 (One) year from the date of interview. It has to be as per the format applicable for job in Govt. of India and to be issued by an Officer not below the rank of Sub-Divisional Officer or Equivalent Authority of the concerned state for Central Govt. job.

11. Reservation for Person with Disability (Divyangjan) Candidate will be maintained as per Government of India (GOI) norms.

12. Candidates intending to apply for multiple cadres in same department shall submit separate applications.

Eligibility Criteria:

- **Age limit as on date of interview** : Not Exceeding 69 years (for teaching faculty)
Not exceeding 45 years (For Senior Resident),
- Age relaxation as per the prevailing norms of Government of India (GOI).
- **Education & Experience criteria** : - As per latest NMC norms for all advertised posts.
- **Date for Eligibility of Qualifying Degree/ Experience**: As on the date of interview

Pay and Allowances:

S. No.	Post	Remuneration
1	Professor	Fixed basic pay of 1,23,100/- (Level 13) + other allowance as

		admissible (Gross salary 2.5 L approx)
2	Associate Professor	Fixed basic pay of 78,800/- (Level 12) + other allowance as admissible (Gross salary 1.7 L approx)
3	Assistant Professor	Fixed basic pay of 67,700/- (Level 11) + other allowance as admissible (Gross salary 1.45 L approx)
4	Senior Resident 3 year (under residency scheme)	Fixed basic pay of 67,700/- (Level 11) + other allowance as admissible (Gross salary 1.45 L approx) other allowance as admissible under the rules per month. "An amount of Rs. 1350/- to be deducted if SR's possess only diploma holder and deduction of Rs 2250/- is to be made if SR concerned does not possess Degree/Diploma.
5	Senior Resident 1 year (Against GDMO)	Fixed basic pay of 67,700/- (Level 11) + other allowance as admissible (Gross salary 1.45 L approx) "An amount of Rs. 1350/- to be deducted if SR's possess only diploma holder and deduction of Rs 2250/- is to be made if SR concerned does not possess Degree/Diploma.

In case of engagement of retired employees/ pensioners, they may be allowed to draw total pay without any deduction as it is not a case of re-employment in terms of Central Civil Services (Fixation of Pay of Re-employed Pensioners) Orders 1986 and retired employees/ pensioners can continue to draw pension and dearness relief on pension during their period of contractual engagement.

Terms of Contract:

- i. The tenure of all faculty posts will be initially for three years extendable up to five years (renewed yearly based on their satisfactory performance) or attainment of 70 years of age or till the joining of regular incumbent; whichever is earlier.
- ii. The contractual engagement may be terminated / discontinued from either side giving one-month prior notice to this effect without assigning reason. In case of stat resignation by the selected candidate, one month's salary is to be deposited to ESI Account through challan.
- iii. Faculty will be entitled to 2 leaves/ month.
- iv. No claim for any service benefits like PF, pension, Gratuity, Medical Allowance, Medical Benefits, Seniority Promotion will be admissible.
- v. This, being a contractual appointment, absence from work for a period beyond 07 (seven) days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. The teaching faculty is required to mark attendance manually as well as on Aadhar Enabled Biometric Attendance System (AEBAS) daily during scheduled working days.
- vi. Other terms and condition will be applicable as issued by Competent Authority from time to time.

Application Fees

Sl. No.	Category	Amount	Mode of Payment
1	SC/ ST/ESIC (Regular Employee) / Female Candidate, Defence Ex-	Nil	Through Demand draft in favor of ESI Fund A/c No.

	servicemen & PH Candidate		1, Payable at Ludhiana
2	All other categories	500/-	

Required document(s):

The self-attested copy of following document(s) should be attached with application form.

- i. Certificate of passing Class 10th for Date of Birth
- ii. All Marks Sheets, Attempt, Degree Certificate of MBBS
- iii. All Marks Sheets, Attempt, Degree Certificate of MD/MS/DNB/Other Examination
- iv. Punjab Medical Council/ NMC Medical Registration Certificate (updated)
- v. Proof of publication(s), along with proof of indexing agency of the journal
- vi. Experience Certificate(s)
- vii. Relieving / NOC Certificate from previous / current Employer, if applicable.
- viii. Recent Passport Size Photograph of the Candidate
- ix. Aadhaar Card
- x. Completion Certificate of ICMR/ NMC approved Basic Course in Biomedical Research, if applicable.
- xi. NMC approved Revised Basic Course in Medical Education technology Certificate, if applicable.
- xii. Valid EWS/OBC/SC/ST/PwD Certificate issued in format for Central Govt. job, wherever applicable

Required Documents/ Certificate mentioned at Sl. No. (i) to (xii) shall be verified with original document(s)/ Certificate before interview. **Candidates should bring original certificates with them at the time of interview.**

Selection procedure:

- i. The selection will be made on the basis of required academic credentials and performance of candidate in interview before the Selection Board.
- ii. Result will be displayed in Recruitments section of Website:
www.mcludhiana.esic.gov.in.
- iii. Offer of Appointment will be sent through E-mail only.
- iv. Selected candidates will have to join as per instructions mentioned in offer of appointment.

Important note:

- i. The Candidate(s) should ascertain their eligibility and should report for interview on the scheduled date and time for interview.
- ii. Candidates will be informed by email for any pending documents and in case not found eligible for interview.
- iii. Application should be submitted for each post separately and in the prescribed Performa only. The application submitted in any other format or incomplete application will be summarily rejected.

- iv. Wrong declaration / submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- v. Mere submission of application does not confer any right to the Candidate to be eligible for interview unless they report on the scheduled date and time for interview with required documents mentioned.
- vi. Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility criteria.
- vii. The Dean, ESIC MCH, Ludhiana (Punjab) reserves the right to cancel / postpone the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- viii. Candidates may contact Dr. Sangita Gupta, Academic Registrar, ESIC Medical College and Hospital, Ludhiana-141001 through e-mail id academics.mcldh@esic.gov.in for any further query.
- ix. No TA/ DA will be paid to candidate (s) for appearing in the interview or submission of any document.

Dean
ESIC Medical College and
Hospital, Ludhiana