



कर्मचारी राज्य बीमा निगम अस्पताल, उद्योगमंडल  
**ESIC HOSPITAL, UDYOGAMANDAL**  
 AN ISO 9001:2015 CERTIFIED ORGANISATION)  
**GOVERNMENT EMPLOYEES' STATE INSURANCE CORPORATION**  
 उद्योगमंडल पी.ओ., एनोकुलम, केरल - ६८३५०१



**UDYOGAMANDAL P.O., ERNAKULAM, KERALA-683501**

(GOVT. OF INDIA, MINISTRY OF LABOUR & EMPLOYMENT)

Ph: 0484-2545632, 2545114, 2545194

Web site: www.esic.nic.in, E-mail: ms-udyogmandal.ke@esic.nic.in.

**No.543-C/12/12/1/2014-Genl.**

**Date : 18.05.2020.**

### **MEMORANDUM**

Sub : Re-constitution of "Internal Complaints Committee" in connection with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Consequent upon the enactment of the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, Internal Complaints Committee has been re-constituted to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and connected issues in this hospital by the Competent Authority with effect from 18.05.2020, comprising the following members :

Sl. No.	Name	Designation
1	Dr. Deepthi K R, Specialist Gr.II	Presiding Officer
2	Shri. Salil T, Dy. Director	Member
3	Smt. Gracy V P, Head Nurse	Member
4	Dr. Ambily R Ashraf, IMO Gr. II	Member
5	Adv. Varsha Bhaskar	External Member

The Presiding Officer and every member of the "Internal Complaints Committee" shall hold office from the date of nomination till the reconstitution of the committee or till they cease to work in this hospital, subject to a period not exceeding 3 years from the date of 28.02.2020.

The external member shall be paid such fees of allowances for holding the proceedings of the "Internal Complaints Committee" as may be prescribed by ESIC Hqrs Office from time to time

Any aggrieved women employee of ESIC Hospital, Udyogamandal may make, in writing a complaint of sexual harassment at workplace to the Internal Complaints Committee, within a period of three months from the date of incident and in case of series of incidents, within a period of three months from the date of last incident.



क.रा.बी.नि.  
E.S.I.C.

डी.സി.एस.आई.സി. ഇൻഷുറൻസ് കോർപ്പറേഷൻ  
(മന്ത്രാലയം, കാര്യ സർക്കാർ)

राज्य बीमा निगम

एम्प्लॉयर्स स्टेट इन्सुरन्स कॉर्पोरेशन  
(Ministry of Labour & Employment, Govt. of India)



ഇ. എസ്. ഐ. സി. ആശുപത്രി ഉദ്യോഗമണ്ഡലം,  
E.S.I.C. Hospital Udyogmandal, Ernakulam - 683501  
ഉദ്യോഗമണ്ഡലം പി. ഓ., എറണാകുളം - 683501  
ഉദ്യോഗമണ്ഡലം പി. ഓ., എറണാകുളം, കേരള - 683501  
Phone: 0484-2545632, 2545114, 2545194  
E-mail: ms-udyogmandal.ke@esic.nic.in

No.543-C/12/18/1/2014-Genl.

Date : 21.06.2022.

### NOTE

Sub : Co-option as committee member of "Internal Complaints Committee" in connection with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

\*\*\*\*\*

Consequent on the retirement of Smt. Gracy V P, the Competent Authority Co-opted Smt. Lizy A, ANS (I/c) as a Committee member of Internal Complaints Committee for the prevention and redressal of complaints of sexual harassment against women at workplace and connected issues in this hospital, with immediate effect.

To

Smt. Lizy A, ANS(I/c), ESIC Hospital, Udyogamandal

Copy to :

1. Members of Internal Complaints Committee
2. All the Departments/HODs of ESIC Hospital, Udyogamandal
3. Notice Board

Medical Superintendent

चिकित्सा अधीक्षक

MEDICAL SUPERINTENDENT

क.रा.बी.नि. अस्पताल, उद्योगमंडल

ESIC HOSPITAL, UDYOGAMANDAL

എറണാകുളം, കേരള - 683 501

ERNAKULAM, KERALA - 683 501



Received copy





ക.രാ.വീ.നി.  
E.S.I.C.

എംപ്ലോയീസ് സ്റ്റേറ്റ് ഇൻഷുറൻസ് കോർപ്പറേഷൻ  
(തൊഴിൽ മന്ത്രാലയം, കേന്ദ്ര സർക്കാർ)

कर्मचारी राज्य बीमा निगम

(श्रम एवं रोज़गार मंत्रालय, भारत सरकार)

EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Govt. of India)



सत्यमेव जयते

ഇ. എസ്. ഐ. സി. ആശുപത്രി ഉദ്യോഗമണ്ഡലം,  
E.S.I.C. Hospital Udyogmandal, Ernakulam - 683501

ഉദ്യോഗമണ്ഡലം പി. ഓ., എറണാകുളം - 683501

उद्योगमंडल पी.ओ., एर्नाकुलम, केरल - 683501

Phone: 0484-2545632, 2545114, 2545194

E-mail: ms-udyogmandal.ke@esic.nic.in

No.543-C/12/18/1/2014-Adm

Date :14.07.2023.

### NOTE

Sub : Co-option as committee member of "Internal Complaints Committee" in  
connection with Sexual Harassment against of Women at Workplace (Prevention,  
Prohibition and Redressal) Act, 2013.

\*\*\*\*\*

Consequent on the retirement of Smt. Lizy A, the Competent Authority Co-opted Smt. Minimol  
T R, ANS (I/c) as a Committee member of Internal Complaints Committee for the prevention and  
redressal of complaints of sexual harassment against women at workplace and connected issues in this  
hospital, with immediate effect.

To

Smt. Minimol T R, ANS(I/c), ESIC Hospital, Udyogamandal

Copy to :

1. Members of Internal Complaints Committee
2. All the Departments/HODs of ESIC Hospital, Udyogamandal
3. Notice Board

Medical Superintendent

चिकित्सा अधिकारी

MEDICAL SUPERINTENDENT

ക.രാ.വീ.നി. അസ്ഥാന/ESIC HOSPITAL

ഉദ്യോഗമണ്ഡലം/UDYOGMANDAL-683501

श्रम एवं रोज़गार मंत्रालय

MINISTRY OF LABOUR AND EMPLOYMENT

भारत सरकार/GOVERNMENT OF INDIA

